30 July

2021

DEED OF APPOINTMENT AND REMOVAL OF TRUSTEE OF THE AVX LIMITED PENSION SCHEME

AVX LIMITED	(1)
ROBERT JOHN LAWRENCE MARTHA HELEN MCCANN SIMON HOWARD CUNDAY PETER FENWICK NICHOLAS RODGER BIRKETT WILBERT MCILMOYLE DALRIADA TRUSTEES LIMITED	(2)
MICHAEL EDWARD HUFNAGEL	(3)
and	
CHAD DOUGLAS BASKIN	(4)



Ref: BU01/MH09 Burges Salmon LLP www.burges-salmon.com Tel: +44 (0)117 939 2000 Fax: +44 (0)117 902 4400 THIS DEED is made on

30 July

2021

BETWEEN:

- (1) **AVX LIMITED** (company no. 01235639) whose registered office is at Prospect House, 6 Archipelago, Lyon Way, Frimley, Surrey, GU16 7ER (the "**Principal Employer**");
- (2) ROBERT JOHN LAWRENCE of 9 The Chine, Farnham, Surrey, GU10 4NN, MARTHA HELEN MCCANN c/o AVX Limited, Hillmans Way, Coleraine, County Londonderry, BT52 2DA, SIMON HOWARD CUNDAY of 10 Elm Park, Paignton, Devon, TQ3 3QH, PETER FENWICK of Somers Gold, Broad Path, Stoke Gabriel, Devon, TQ9 6SQ, NICHOLAS RODGER BIRKETT of Stoneystacks, Wiltshire Avenue, Crowthorne, Berkshire, RG45 6NR, WILBERT MCILMOYLE of 31 Movilla Road, Portstewart, BT55 7DW and DALRIADA TRUSTEES LIMITED (company no. NI038344) whose registered office is at Linen Loft, Adelaide Street, Belfast, Northern Ireland, BT2 8FE (the "Continuing Trustees");
- (3) **MICHAEL EDWARD HUFNAGEL** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "**Retiring Trustee**"); and
- (4) **CHAD DOUGLAS BASKIN** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "New Trustee").

Background

- 1 This deed is supplemental to the definitive deed (the "**Trust Deed**") and rules dated 20 September 1991 (as amended) made between the Principal Employer (1) and the then trustees (2) by which the AVX Limited Pension Scheme (the "**Scheme**") is currently governed.
- 2 The Principal Employer is the current principal employer of the Scheme.
- 3 The Continuing Trustees are its current trustees.
- By Clause 16 (a) and Clause T1 of the Trust Deed (Clause T1 applies to the Scheme by virtue of amendments made by the amending deed dated 8 November 2002), the power to remove and appoint additional trustees of the Scheme is vested in the Principal Employer of the Scheme. The effective date of any such removal or appointment may be retrospective or prospective.
- 5 The Principal Employer wishes to confirm the removal of the Retiring Trustee as trustee of the Scheme with effect on and from 30 June 2021 (the "Effective Date").
- 6 The Retiring Trustee has consented to their removal as trustee of the Scheme.
- 7 The Principal Employer wishes to confirm the appointment of the New Trustee as trustee of the Scheme with effect on and from the Effective Date.
- 8 The New Trustee has consented to act as trustee of the Scheme.

- 1 This deed takes effect on the Effective Date.
- 2 The Principal Employer in exercise of its power under Clause 16 (a) and Clause T1 of the Trust Deed and other enabling powers (statutory or otherwise), removes the Retiring Trustee as trustee of the Scheme and appoints the New Trustee as trustee of the Scheme to act jointly with the Continuing Trustees.
- 3 The Retiring Trustee has consented to their removal as trustee of the Scheme.

- 4 The New Trustee has consented to act as trustee of the Scheme.
- 5 The Continuing Trustees acknowledge the removal of the Retiring Trustee and the appointment of the New Trustee.
- 6 If any of the property subject to the trusts of the Scheme does not vest in the Continuing Trustees and the New Trustee by virtue of the Trustee Act 1925, the Continuing Trustees, the Retiring Trustee, and the New Trustee agree to take the steps required to transfer it into the names of the Continuing Trustees and the New Trustee.
- 7 This deed may be signed in any number of counterparts and this has the same effect as if the signatures on counterparts were on a single copy of this deed. Each counterpart, when executed and delivered, shall constitute an original of this deed, but all the executed and delivered counterparts shall together constitute a single instrument.

Executed as a deed by AVX LIMITED acting by Chad. Douglas. Baskin [INSERT NAME] a director in the presence of:	[Und Douglas Baskin FridebockEster [SIGNATURE OF DIRECTOR] Director
Jeannette Rivera [SIGNATURE OF WITNESS]	Jeannette Rivera
Name of witness [IN BLOCK CAPITALS]	One AVX Boulevard
Address of Witness	Fountain Inn, SC 29644
	USA
Occupation of Witness	Executive Assistant

Signed as a deed by ROBERT JOHN LAWRENCE in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by MARTHA HELEN MCCANN in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by SIMON HOWARD CUNDAY in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by PETER FENWICK in the presence of:	
	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by NICHOLAS RODGER BIRKETT in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by WILBERT MCILMOYLE in the presence of:	
	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Executed as a deed by DALRIADA TRUSTEES	
LIMITED acting by:	
Name:	[SIGNATURE OF FIRST DIRECTOR] Director
[IN BLOCK CAPITALS]	
Name: [IN BLOCK CAPITALS]	[SIGNATURE OF SECOND DIRECTOR OR SECRETARY] [Director OR Secretary]

Signed as a deed by MICHAEL EDWARD HUFNAGEL in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by CHAD DOUGLAS BASKIN in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

30

July

DEED OF APPOINTMENT AND REMOVAL OF TRUSTEE OF THE AVX LIMITED PENSION SCHEME

AVX LIMITED	(1)
ROBERT JOHN LAWRENCE MARTHA HELEN MCCANN SIMON HOWARD CUNDAY PETER FENWICK NICHOLAS RODGER BIRKETT WILBERT MCILMOYLE DALRIADA TRUSTEES LIMITED	(2)
MICHAEL EDWARD HUFNAGEL	(3)
and	
CHAD DOUGLAS BASKIN	(4)

Ref: BU01/MH09 Burges Salmon LLP www.burges-salmon.com Tel: +44 (0)117 939 2000 Fax: +44 (0)117 902 4400



BETWEEN:

- (1) **AVX LIMITED** (company no. 01235639) whose registered office is at Prospect House, 6 Archipelago, Lyon Way, Frimley, Surrey, GU16 7ER (the "**Principal Employer**");
- (2) ROBERT JOHN LAWRENCE of 9 The Chine, Farnham, Surrey, GU10 4NN, MARTHA HELEN MCCANN c/o AVX Limited, Hillmans Way, Coleraine, County Londonderry, BT52 2DA, SIMON HOWARD CUNDAY of 10 Elm Park, Paignton, Devon, TQ3 3QH, PETER FENWICK of Somers Gold, Broad Path, Stoke Gabriel, Devon, TQ9 6SQ, NICHOLAS RODGER BIRKETT of Stoneystacks, Wiltshire Avenue, Crowthorne, Berkshire, RG45 6NR, WILBERT MCILMOYLE of 31 Movilla Road, Portstewart, BT55 7DW and DALRIADA TRUSTEES LIMITED (company no. NI038344) whose registered office is at Linen Loft, Adelaide Street, Belfast, Northern Ireland, BT2 8FE (the "Continuing Trustees");
- (3) **MICHAEL EDWARD HUFNAGEL** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "**Retiring Trustee**"); and
- (4) **CHAD DOUGLAS BASKIN** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "**New Trustee**").

Background

- 1 This deed is supplemental to the definitive deed (the "**Trust Deed**") and rules dated 20 September 1991 (as amended) made between the Principal Employer (1) and the then trustees (2) by which the AVX Limited Pension Scheme (the "**Scheme**") is currently governed.
- 2 The Principal Employer is the current principal employer of the Scheme.
- 3 The Continuing Trustees are its current trustees.
- By Clause 16 (a) and Clause T1 of the Trust Deed (Clause T1 applies to the Scheme by virtue of amendments made by the amending deed dated 8 November 2002), the power to remove and appoint additional trustees of the Scheme is vested in the Principal Employer of the Scheme. The effective date of any such removal or appointment may be retrospective or prospective.
- 5 The Principal Employer wishes to confirm the removal of the Retiring Trustee as trustee of the Scheme with effect on and from 30 June 2021 (the "**Effective Date**").
- 6 The Retiring Trustee has consented to their removal as trustee of the Scheme.
- 7 The Principal Employer wishes to confirm the appointment of the New Trustee as trustee of the Scheme with effect on and from the Effective Date.
- 8 The New Trustee has consented to act as trustee of the Scheme.

- 1 This deed takes effect on the Effective Date.
- 2 The Principal Employer in exercise of its power under Clause 16 (a) and Clause T1 of the Trust Deed and other enabling powers (statutory or otherwise), removes the Retiring Trustee as trustee of the Scheme and appoints the New Trustee as trustee of the Scheme to act jointly with the Continuing Trustees.
- 3 The Retiring Trustee has consented to their removal as trustee of the Scheme.

- 4 The New Trustee has consented to act as trustee of the Scheme.
- 5 The Continuing Trustees acknowledge the removal of the Retiring Trustee and the appointment of the New Trustee.
- 6 If any of the property subject to the trusts of the Scheme does not vest in the Continuing Trustees and the New Trustee by virtue of the Trustee Act 1925, the Continuing Trustees, the Retiring Trustee, and the New Trustee agree to take the steps required to transfer it into the names of the Continuing Trustees and the New Trustee.
- 7 This deed may be signed in any number of counterparts and this has the same effect as if the signatures on counterparts were on a single copy of this deed. Each counterpart, when executed and delivered, shall constitute an original of this deed, but all the executed and delivered counterparts shall together constitute a single instrument.

Martin Mª Cruigon. [SIGNATURE OF DIRECTOR] Executed as a deed by AVX LIMITED acting by MARTIN M-GUIGAN [INSERT NAME] a director in the presence of: Director [SIGNATURE OF WITNESS] HELEN WECANN Name of witness 20 MILBROOK PARK [IN BLOCK CAPITALS] PORTSTEWART Address of Witness BT55 70-1 HR MANAGER. **Occupation of Witness**

Signed as a deed by ROBERT JOHN LAWRENCE in the presence of:	Burges Salmon (AKO8) Note on 4: August 2021:
Signature of Witness	Execution of this
Name of Witness [IN BLOCK CAPITALS] Address of Witness	counterport by AVX Limited was invalid because the vitness is another party to the deed.
Occupation of Witness	

Signed as a deed by MARTHA HELEN MCCANN in the presence of:	MAMCann [SIGNATURE OF PARTY]
Signature of Witness	Boay Turner
Name of Witness [IN BLOCK CAPITALS] Address of Witness	LESLEY TANNER H2 ISLE ROBO MACOSOURN COLERAINE BISIHJH
Occupation of Witness	PERSONNEL ASSISTANT

Signed as a deed by SIMON HOWARD CUNDAY in the presence of:	
	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness	
[IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by PETER FENWICK in the presence of:	
	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by NICHOLAS RODGER BIRKETT in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by WILBERT MCILMOYLE in the presence of:	
	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Executed as a deed by DALRIADA TRUSTEES	
LIMITED acting by:	
Name:	[SIGNATURE OF FIRST DIRECTOR] Director
[IN BLOCK CAPITALS]	
Name: [IN BLOCK CAPITALS]	[SIGNATURE OF SECOND DIRECTOR OR SECRETARY] [Director OR Secretary]

Signed as a deed by MICHAEL EDWARD HUFNAGEL in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Address of Witness	
Occupation of Witness	

Signed as a deed by CHAD DOUGLAS BASKIN in the presence of:	
	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

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DEED OF APPOINTMENT AND REMOVAL OF TRUSTEE OF THE AVX LIMITED PENSION SCHEME

30

AVX LIMITED	(1)
ROBERT JOHN LAWRENCE MARTHA HELEN MCCANN SIMON HOWARD CUNDAY PETER FENWICK NICHOLAS RODGER BIRKETT WILBERT MCILMOYLE DALRIADA TRUSTEES LIMITED	(2)
MICHAEL EDWARD HUFNAGEL	(3)
and	
CHAD DOUGLAS BASKIN	(4)



2021

Ref: BU01/MH09 Burges Salmon LLP www.burges-salmon.com Tel: +44 (0)117 939 2000 Fax: +44 (0)117 902 4400

THIS DEED is made on

30 July

2021

BETWEEN:

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- (3) MICHAEL EDWARD HUFNAGEL c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "Retiring Trustee"); and
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2

Executed as a deed by AVX LIMITED acting by [INSERT NAME] a director in the presence of:	[SIGNATURE OF DIRECTOR] Director
[SIGNATURE OF WITNESS]	
Name of witness	
[IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by ROBERT JOHN LAWRENCE in the presence of:	R) Lourence [SIGNATURE OF PARTY]
Signature of Witness	Stitchison
Name of Witness [IN BLOCK CAPITALS] Address of Witness	SARAH AITCHISON 10, THE CHINE FARNHAM. SURREY GUIDHNN
Occupation of Witness	RETIRED.

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Signed as a deed by MARTHA HELEN MCCANN in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by SIMON HOWARD CUNDAY in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

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Signed as a deed by PETER FENWICK in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by NICHOLAS RODGER BIRKETT in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

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Signed as a deed by WILBERT MCILMOYLE in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Executed as a deed by DALRIADA TRUSTEES LIMITED acting by: Name: [IN BLOCK CAPITALS]	[SIGNATURE OF FIRST DIRECTOR] Director
Name: [IN BLOCK CAPITALS]	[SIGNATURE OF SECOND DIRECTOR OR SECRETARY] [Director OR Secretary]

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Signed as a deed by MICHAEL EDWARD HUFNAGEL in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by CHAD DOUGLAS BASKIN in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

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Signed as a deed by MARTHA HELEN MCCANN in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by SIMON HOWARD CUNDAY in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	N Jakon
Name of Witness [IN BLOCK CAPITALS]	NATHAN ZAK BAKER
Address of Witness	34 MEADOW VIEW
Occupation of Witness	NEWTON REBOT TO12 6FG PROCESS ENGINEER

Signed as a deed by PETER FENWICK in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	E.G. Ferwick.
Name of Witness [IN BLOCK CAPITALS] Address of Witness	ELAINE GWENDOLINE FENWICK SOMERS GOLD BROAD PATH
	STOKE GABRIEL TQ9 65Q
Occupation of Witness	RETIRED

Signed as a deed by NICHOLAS RODGER BIRKETT in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by PETER FENWICK in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

8	
Signed as a deed by NICHOLAS RODGER BIRKETT in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	Jeen .
Name of Witness [IN BLOCK CAPITALS]	SANICE MCNALLY
Address of Witness	I LAVREL COTAGES CRICKET MILL LANG YATELEY, UK GUAGGBD.
Occupation of Witness	FACILITIES SUPPORVISOR

AM Shurry
[SIGNATURE OF PARTY]

Executed as a deed by DALRIADA TRUSTEES	
LIMITED acting by:	
Name:	[SIGNATURE OF FIRST DIRECTOR] Director
[IN BLOCK CAPITALS]	
Name: [IN BLOCK CAPITALS]	[SIGNATURE OF SECOND DIRECTOR OR SECRETARY] [Director OR Secretary]

DEED OF APPOINTMENT AND REMOVAL OF TRUSTEE OF THE AVX LIMITED PENSION SCHEME

30

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AVX LIMITED	(1)
ROBERT JOHN LAWRENCE MARTHA HELEN MCCANN SIMON HOWARD CUNDAY PETER FENWICK NICHOLAS RODGER BIRKETT WILBERT MCILMOYLE DALRIADA TRUSTEES LIMITED	(2)
MICHAEL EDWARD HUFNAGEL	(3)
and	
CHAD DOUGLAS BASKIN	(4)



Ref: BU01/MH09 Burges Salmon LLP www.burges-salmon.com Tel: +44 (0)117 939 2000 Fax: +44 (0)117 902 4400 2021

THIS DEED is made on

BETWEEN:

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- (3) **MICHAEL EDWARD HUFNAGEL** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "**Retiring Trustee**"); and
- (4) **CHAD DOUGLAS BASKIN** c/o 1 AVX Boulevard, Fountain Inn, South Carolina, 29644, USA (the "**New Trustee**").

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- 6 The Retiring Trustee has consented to their removal as trustee of the Scheme.
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Executed as a deed by AVX LIMITED acting by [INSERT NAME] a director in the presence of:	[SIGNATURE OF DIRECTOR] Director
[SIGNATURE OF WITNESS]	
Name of witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by ROBERT JOHN LAWRENCE in the presence of:	
	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by MARTHA HELEN MCCANN in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Signed as a deed by SIMON HOWARD CUNDAY in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by PETER FENWICK in the presence of:	
	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	
Occupation of Witness	

Signed as a deed by NICHOLAS RODGER BIRKETT in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by WILBERT MCILMOYLE in the presence of:	
	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS]	
Address of Witness	
Occupation of Witness	

Executed as a deed by DALRIADA TRUSTEES LIMITED acting by:	Utton
Name: Vassos Vassou	[SIGNATURE OF FIRST DIRECTOR] Director
[IN BLOCK CAPITALS]	David fogenty
Name: David Fogarty [IN BLOCK CAPITALS]	[SIGNATURE OF SECOND DIRECTOR OR SECRETARY] [Director OR Secretary]

Signed as a deed by MICHAEL EDWARD HUFNAGEL in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by CHAD DOUGLAS BASKIN in the presence of:	[SIGNATURE OF PARTY]
Signature of Witness	
Name of Witness [IN BLOCK CAPITALS] Address of Witness	
Occupation of Witness	

Signed as a deed by MICHAEL EDWARD HUFNAGEL in the presence of:	ISIGNATURE OF PARTY]
Signature of Witness	Karen M. Bessema
Name of Witness [IN BLOCK CAPITALS]	KAREN M. BESSEM-ASU
Address of Witness	1 AVX BOULEVARD
	FOUNTAIN INN, SC 29644 (USA)
Occupation of Witness	NOTARY PUBLIC - STATE OF SC

Signed as a deed by CHAD DOUGLAS BASKIN in the presence of:	ISIGNATURE OF PARTY]
Signature of Witness	Karen M Besent
Name of Witness [IN BLOCK CAPITALS]	KAREN M. BESSEM-ASU
Address of Witness	1 AVX BOULEVARD
Occupation of Witness	FOUNTAIN INN, SC 29644 (USA) NOTARY PUBLIC - STATE OF SC

44456.9 Classification: Confidential